

## HUMERA KHAN

Founder, CEO and Managing Director of PINNACLE Innovation and Education FZ L.L.C

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### EXECUTIVE PROFILE

Humera Khan, Founder, and Managing Director of PINNACLE Innovation and Education at Dubai International Academic city, Dubai is a passionate individual who always strives for the overall human development. She believes that every individual has the potential to excel. With this passion and belief, Humera along with the support of highly qualified and experienced trainers, began to use her experience and continuing education to enhance human capital growth by creating opportunities of excellence at PINNACLE.

Through PINNACLE, Humera intends to make people future-ready by providing valuable opportunities for experiential learning. Her aim is to provide education that empowers individuals with knowledge, skills, attitude, values, and ethics in the field of their own interest and passion. Humera believes that lifelong learning can contribute significantly to the individual's overall wellbeing, understanding of the real-world environment, and enriching as a community, nation and a planet.

PINNACLE relates to the Vision 2021 proposed by His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the United Arab Emirates, and Ruler of the Emirate of Dubai, by promoting a spirit of entrepreneurship, enhanced educational attainment, and a knowledge-based economy driven by innovation, research, science and technology.

Humera believes that every individual is special and forms the foundation of the community. She aims to positively inspire every life with the true values of humanity. With this sincere intention, she articulated client-centric educational and professional training services, combining the benefits of technology.

Moreover, she aims to develop the client's future by providing learning opportunities of imagination, design, and execution. She and her team strive with a true pursuit to become one of the best educational service providers in the nation for innovation, professional development and human capital development.

**“Lifelong learners who acquire the right knowledge, skills, values and attitude are the leaders of tomorrow”**

- Humera Khan

## HIGHLIGHTS

- Teaching & Learning
- Problem Solving
- Strategic Management
- Creativity and Innovation
- Interpersonal Skills
- Tech savvy
- Research
- Decisiveness
- Approachability
- Attention to detail
- Presentation
- Leadership
- Multitasking
- Task Management
- Collaboration
- Time Management

## PROFESSIONAL EXPERIENCE

### CEO & MANAGING DIRECTOR

**PINNACLE Innovation and Education, Dubai** – March 2020 to present

#### Job responsibilities

- Founded PINNACLE with an aim to up skill people to become future ready
- Analysed and researched about delivering value oriented, influential and outcome-based training.
- Involved in all aspects of business establishment right from seeking approvals, licenses and funding.
- Formulated the organization's vision, mission, and objectives and hired and trained new employees.
- Liaised with team members to conduct market research, website & LMS development, finance management, HR & operations, branding, sales & digital marketing, content marketing and graphic designing to meet the organization's vision.
- Built & maintained professional relationship with Clients and Corporates.
- Developed intensive, ambitious business strategies, short-term goals, and long-term objectives.
- Managed executive leadership, public and corporate training operations, and public relations with media.
- Providing oversight in management consulting services for organizational leadership, business and operations strategic planning, financial planning, human resource management, contract management, process improvement, resources and tools for trending best practices for "employee performance excellence and operational excellence."

**DOCTORAL RESEARCHER** - Feb 2019 – Aug 2019

**British University in Dubai, Dubai**

Job responsibilities

- Liaising with the Principal Investigator to explore Happiness and Wellbeing Network of Chief Happiness Officers in Public Sector
- Creating Questionnaire for Survey
- Analyzing Quantitative and Qualitative Data using SPSS and NVivo software.

**GRADE 3, 9 & 10 MATH TEACHER** - Jan 2017 – Dec 2017

**Ansar International School, Sharjah (British Curriculum)**

Job responsibilities

- Developing creative lesson plans
- Conducting student oriented learning activities, continuously assess student learning and self-reflect to improve my teaching practices.
- Using multiple intelligences such as linguistic, logical-mathematical, visual/spatial, bodilykinesthetic, interpersonal and intrapersonal intelligences for overall child development.
- Optimizing students' interest and achieving higher student attainment when compared to the students' earlier performance, attitude and motivation towards learning Math.

**GRADE 4 MATH TEACHER/ HEAD OF DEPARTMENT OF MATHEMATICS, PRIMARY SECTION**

**Arab Unity School, Dubai (National Curriculum of England) - Sep 2011- June 2014**

Job responsibilities

- Creating a vibrant culture of teaching and learning for the varied needs of students through differentiated instruction and experiential learning.
- Increasing the student achievement in Math through engaging, real-life application projects.
- Conducting Presentations to train Colleagues on best practices about teaching and learning.
- Evaluating the teachers' lesson plans and observing their lessons to provide constructive positive feedback to enhance their teaching ability and skills. Directing and managing over 31 teachers and optimizing Math Department productivity and also securing "Good" in KHDA Inspection rating.
- Developing action plans and following the suggestions of KHDA towards improving Teaching and Learning standards and Student Attainment.

## EDUCATION

**Ph.D., STEM Education - 2019-2022**

**British University in Dubai — Dubai, UAE**

**Master of Education in Management, Leadership and Policy -2016 | Distinction in Dissertation**

**British University in Dubai – Dubai, UAE**

**Bachelor of Science in Math, Physics and Computer Science -2003 | First Division**

**Osmania University, Hyderabad, India**

**Secondary Education (Math, Physics & Chemistry) - 1995 | First Division**

**Maris Stella College, Vijayawada, India**

## ADDITIONAL PROFESSIONAL CERTIFICATIONS

- Train the Trainer certificate from Institute of Leadership and Management (ILM) awarded by The City and Guilds of London Institute, UK, September 2019.
- Strategic Thinking, Planning and Implementation, July, 2019, Dubai, UAE.
- Cambridge International Certificate for Teaching and Learning with Distinction awarded by University of Cambridge, June 2017.
- IELTS with Band Score 7.5 , June 2014, Dubai, UAE
- Microsoft Office 2007 WOW+, August 2008, NIIT, India

## SEMINARS, CONFERENCES AND WORKSHOPS

- Introductory Program about Digitization, Smart Dubai - 5th May 2019.
- The STEAM Dilemma: Advancing Science in UAE Schools-The Case of Dubai- 25<sup>th</sup> March 2019.
- Teachers' Training Programed in Dubai, O.P. Jindal Global University- 3<sup>rd</sup> June 2016.
- Current Trends In Teacher Education: BUiD 2015- 14th-15th May 2015.
- Checkpoint English, Math and Science for Cambridge Primary, HODDER EDUCATION 14<sup>th</sup> May 2013.
- What Works Maths, KHDA – 12th December,2012

## RESEARCH STUDIES

### PHD DISSERTATION

Current Status of Online Cooperative Learning in Teaching and Learning of STEM Education at Dubai – based Private Schools: Implications for Development and Implementation –June 2021-July 2022.

### MASTER DISSERTATION

Job Satisfaction and Intention to Leave the Current Job among Expatriate Teachers in Three Private Schools of Dubai – July 2016

## LANGUAGES

- English - Proficient
- Urdu – Proficient
- Hindi – Proficient
- Telugu – Proficient
- Arabic – Beginner ( Read and Write)

## PERSONAL INFORMATION

Marital Status: Married, 2 Children

Nationality: Indian